

Robert T. Hastings

Vice President
 Communications
 Northrop Grumman Information Systems



Robert Hastings is vice president of communications for Northrop Grumman's Information Systems sector. In this role, he will lead the sector's strategic communications and public affairs functions.

Before joining Northrop Grumman, Mr. Hastings was principal deputy assistant secretary of defense for public affairs. As DoD's senior public affairs official, staff advisor and assistant to the secretary of defense and deputy secretary of defense in this position, he was responsible for worldwide strategic communications, including public information, internal information and community relations activities for the Department of Defense and for leading a worldwide public affairs community of some 3,800 military and civilian personnel.

Mr. Hastings is a former U.S. Army officer with more than 20 years experience as a master Army aviator and public affairs officer. His assignments include command of an Apache-equipped air cavalry troop and a Blackhawk-equipped air assault company, as well as public affairs duties in Germany, Eastern Europe, Iraq and Bosnia. He also served as an instructor for the Defense Information School's Public Affairs Officer Course.

Following retirement from the Army in 1999, Mr. Hastings served as chief of staff and vice president of communications for BAE Systems Inc., a \$15 billion defense and aerospace company employing more than 50,000 employees in the U.S., U.K., Sweden, Israel and South Africa. Mr. Hastings is active in numerous community and professional associations and has served on the board of directors for several nonprofit organizations.

He is a member of the International Association of Business Communicators (IABC), an accredited member (APR) of the Public Relations Society of America (PRSA), and serves as a member of the board of advisors for the Marlin Fitzwater Center for Communications and as the professional advisor for the Public Relations Student Society at Hood College. He is a winner of PRSA's Silver Anvil Award of Excellence and IABC's Gold Quill Award for Excellence in Communications Management.

A native of Ocean City, Md., Mr. Hastings earned a bachelor's degree in government studies from the University of Maryland in Heidelberg, Germany, and has completed executive studies at the Wharton School of Business and the University of Michigan.