

## Rapheal Holder

Vice President and Chief Information Officer  
Northrop Grumman Information Systems



Rapheal Holder is vice president and chief information officer (CIO) for Northrop Grumman's Information Systems (IS) sector. Reporting directly to Northrop Grumman's chief information officer and on a dotted-line basis to Linda Mills, corporate vice president and president of Northrop Grumman Information Systems, Mr. Holder is responsible for leveraging the internal solutions and capabilities of the Information Technology Solutions organization.

As CIO, Mr. Holder participates as a member of both the IS sector's and IT Solutions' executive staffs, ensuring the alignment of the IT Solutions organization, its services, service levels, technology and business process re-engineering initiatives with sector strategies, business needs and affordability. Additionally, as a business partner, Mr. Holder provides leadership to the sector in information technology (IT) matters by establishing the IT standards, policies and strategy. He oversees the execution of all internal information systems and IT initiatives and manages the cost-effective and timely delivery of high-quality IT Solutions services and products that meet compliance requirements to the sector customers.

He previously served as vice president and CIO for Northrop Grumman's Information Technology sector, where he was responsible for establishing the sector's strategic direction aligned with company goals, leading all information systems and IT activities for the sector, and partnering with customers and suppliers on innovative solutions that build top-line growth and bottom-line efficiencies for the company.

Mr. Holder also served as vice president of Enterprise Operations for the IT sector's Commercial, State and Local business group. In this role, he was responsible for delivery of standard managed services offering, including data center operations, end-user computing, network operations, security and the Centralized Management Operations Center.

Mr. Holder joined Northrop Grumman in 1985 as a junior programmer/analyst. He worked his way through positions of increasing responsibility including manager of Manufacturing Resource Planning Systems and program director for Northrop Grumman's then Commercial Aircraft division. He also served as vice president of Shared Services Operations, where he had worldwide responsibility for Northrop Grumman's information security, internal help desk, data center operations and telecommunications. Mr. Holder has extensive IT management experience, including two years with Trinity Industries, where he was a manufacturing systems consultant.

Mr. Holder has a bachelor's degree in computer science from Texas A&M University-Commerce.