

**AUTHORIZED FEDERAL SUPPLY SERVICE
SCHEDULE PRICE LIST**

FOR

ENVIRONMENTAL SERVICES

Contract Number: GS-10F-0178J

SPECIAL ITEM NUMBERS (SIN):

- SIN 899-1 Environmental Consulting Services
- SIN 899-5 Materials and Waste Recycling and Disposal Services

Period Covered by the Contract: August 2, 2008 through August 1, 2014

Business Size: Large

Products and ordering information in this Environmental Services Schedule Price List are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the GSA's Home Page via Internet at www.gsa.gov/fssintro.htm

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Overview of NGMS Service Offerings

NGMS is a multinational corporation with headquarters in McLean, VA. Our 120,000 employees address a broad spectrum of technology-driven programs and projects, in many markets, for hundreds of clients.

NGMS, the performing entity, offers a full range of environmental services to all agencies and departments, both defense and civil, of the Federal Government. Under our GSA Environmental Services Schedule, we serve the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico, and all U.S. Government installations and/or agencies abroad.

Our Environmental Services include: environmental planning; environmental assessments; environmental impact statements; natural resources and cultural resources management studies and planning; regulatory and economic analysis; feasibility analysis; human health risk assessments; environmental media sampling and analysis; environmental compliance assessments and audits; compliance management planning and implementation; pollution prevention surveys; hazardous material inventories; hazardous materials management; waste characterization studies; waste collection and transfer assessments; source reduction and recycling alternatives; reporting, compliance and tracking systems; and telephone advisory services. Service offerings are organized into the following Special Item Number (SIN) functional areas:

SIN 899-1 Environmental Consulting Services

SIN 899-5 Materials and Waste Recycling and Disposal Services

SIN 899-1 – Environmental Consulting Services

Under this SIN, only consulting services may be performed. The services include, but are not limited to: Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13423) in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA); Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans; Environmental program and project management; Environmental regulation development; Economic, technical and/or risk analysis; other environmentally related studies and/or consultations; Homeland Security solutions that include Biochemical protection; Crime prevention through environmental design surveys (CPTED); Economical, technical and/or risk analysis; Identification and mitigation of threats inclusive of protective measures to mitigate the threats; and Vulnerability assessments. Compliance Services such as review, audit, and implementation/management of EMS and other compliance and contingency plans and performance measures; Permitting; Spill prevention/control and countermeasure plans; Pollution prevention surveys; and

Community Right to-Know Act reporting. Advisory Services for ongoing advice and assistance with data and information in support of agency environmental programs involving areas such as Hazardous material spills; Material safety data sheets (MSDS), Biological/medical data sheets; Information hotlines; Poison control hotlines; Environmental regulations and environmental policy/procedure updates; Management, furnishing, or inventory of MSDS. Waste Management Consulting Services to provide guidance in support of waste-related data collection, feasibility studies and risk analyses; Resource Conservation and Recovery Act/Comprehensive Environmental Response Compensation and Liability Act (RCRA/CERCLA) site investigations; Hazardous and/or non-hazardous exposure assessments; Waste characterization and source reduction studies; Review and recommendation of waste tracking or handling systems; Waste management plans and/or surveys; Waste minimization/pollution prevention initiatives; and Review of technologies and processes impacting waste management.

Note: *Services involving only the consulting portion of environmental remediation efforts are included under this SIN. Any actual remediation efforts are performed under SIN 899-8.*

SIN 899-5 – Materials and Waste Recycling and Disposal Services

Services include, but are not limited to: Management and oversight of Hazardous Material (HAZMAT) disposal operations, and management, oversight and recycling of universal waste (e.g., electronic equipment, batteries, cell phones, cathode ray tubes (CRTs), and compact fluorescent light bulbs (CFLs)). This includes reuse assessments and inventory, destruction, inventory transfer and/or disposal after compliance with GSA Office of Personal Property Management requirements outlined in Federal Management Regulations 101-42, 102-36, and 102-37 (as applicable). Examples of types of material waste services include, but are not limited to: Solid waste, industrial waste, mining waste, and oilfield waste (e.g., drill cuttings); Liquid waste (e.g., wastewater containing less than 1% solids); Excess inventory; Surplus inventory; Non-hazardous materials that pose no immediate threat to human health and the environment, excluding household waste (e.g., routine refuse collection and disposal); Hazardous materials and/or those that contain leachable toxic components; Plastics such as acrylic, nylon, high-density polyethylene (HDPE) and low-density polyethylene (LDPE); Confiscated materials; and Construction debris such as asphalt, drywall and/or metal.

Note: *Services offered under this SIN shall NOT include any association with construction services and/or the transportation and/or disposal of “Special Waste” such as radioactive and medical waste, and/or the disposal of discarded, unwanted material (e.g., office paper, newspaper, food waste, and beverage containers, cardboard and packing materials).*

Overview of NGMS Prices

The common thread throughout all NGMS organizations and programs is the outstanding quality of our personnel. Our staff provides both breadth and depth of environmental services technical capability. In delivering our Environmental Services offerings we will tap into an extremely wide range of skill sets - 48 separate labor categories have been identified. Table 1 presents the qualifications associated with each labor category. Table 2 presents the NGMS Contractor Site and the Government Site hourly and daily rates for each labor category.

Rates shown are valid for performance on a contract year basis, changing on August 2nd yearly. The current contract runs through August 1, 2014.

Education/Experience substitution policy is outlined below:

Degree	Degree & Experience Substitution	Related Experience Substitution
Associate's	2 years	2 years
Bachelor's	Associate's + 2 years	4 years
Master's	Bachelor's + 2 years	6 years
Doctorate	Master's + 4 years	10 years

NGMS feels it is appropriate to make all skill sets (i.e., labor categories) available for all tasking regardless of which discipline is dominant for a particular task. Our experience has shown that while most projects do have a dominant environmental services discipline (e.g., Waste Management) they are usually not exclusively confined to just that discipline, but rather also include multi-disciplinary aspects that embrace other environmental advisory services disciplines.

Table 1. Environmental Services Labor Category Qualifications

Labor Category	Description
Senior Manager	Requires a Bachelor's degree in computer science, engineering, mathematics, business, management, or equivalent with 20 years experience, of which a minimum of 10 years must be specialized in managing projects, contracts, funds and resources.
Strategic Planner	Requires a Bachelor's degree with 15 years experience of which a minimum of 6 years must be specialized in strategic planning, process re-engineering, functional requirements development, or organizational redesign.
Program Manager	Requires a bachelor's degree in engineering, geology, chemistry, other related science, business management or equivalent, with 18 years of experience, of which a minimum of 10 years must be specialized in managing projects, contracts, funds, and resources.
Project Director	Requires a bachelor's degree in engineering, geology, chemistry, other related science, business management or equivalent, with 14 years of experience, of which a minimum of 6 years must be specialized in managing projects, contracts, funds, and resources.
Project Leader	Requires a bachelor's degree in engineering, geology, chemistry, other related science, business management or equivalent, with 12 years of experience, of which a minimum of 4 years must be specialized in managing projects, contracts, funds, and resources.
Senior Functional Analyst	Requires a Bachelor's degree with 15 years experience of which a minimum of 6 years must be specialized in systems design and analysis, functional requirements analysis, or modeling.
Functional Analyst	Requires a Bachelor's degree with 10 years experience of which a minimum of 4 years must be specialized in systems design and analysis, functional requirements analysis, or modeling.

Table 1. Environmental Services Labor Category Qualifications

Labor Category	Description
Associate Functional Analyst	Requires a Bachelor's degree with 3 years experience of which a minimum of 1 year must be specialized in systems design and analysis, functional requirements analysis, or modeling.
Senior Environmental Scientist	Requires a bachelor's degree in engineering, geology, chemistry, other related science, or equivalent, with 10 years of experience, of which a minimum of 5 years must be specialized in environmental management or consulting.
Staff Environmental Scientist	Requires a bachelor's degree in engineering, geology, chemistry, other related science, or equivalent, with 8 years of experience, of which a minimum of 3 years must be specialized in environmental management or consulting.
Environmental Scientist	Requires a bachelor's degree in engineering, geology, chemistry, other related science, or equivalent, with 6 years of experience, of which a minimum of 2 years must be specialized in environmental management or consulting.
Associate Environmental Scientist	Requires a bachelor's degree in engineering, geology, chemistry, other related science, or equivalent.
Senior Geologist	Requires a bachelor's degree in geology, hydrology, hydrogeology, or equivalent, with 10 years of experience, of which a minimum of 5 years must be specialized in environmental management projects, groundwater investigations, or environmental consulting.
Staff Geologist	Requires a bachelor's degree in geology, hydrology, hydrogeology, or equivalent, with 8 years of experience, of which a minimum of 3 years must be specialized in environmental management projects, groundwater investigations, or environmental consulting.
Geologist	Requires a bachelor's degree in geology, hydrology, hydrogeology, or equivalent, with 6 years of experience, of which a minimum of 2 years must be specialized in environmental management projects, groundwater investigations, or environmental consulting.
Associate Geologist	Requires a bachelor's degree in geology, hydrology, hydrogeology, or equivalent.
Senior Engineer	Requires a bachelor's degree in engineering or equivalent, with 10 years of experience in engineering projects or consulting.
Staff Engineer	Requires a bachelor's degree in engineering or equivalent, with 8 years of experience in engineering projects or consulting.
Engineer	Requires a bachelor's degree in engineering or equivalent, with 6 years of experience in engineering projects or consulting.

Table 1. Environmental Services Labor Category Qualifications

Labor Category	Description
Associate Engineer	Requires a bachelor's degree in engineering or equivalent.
Senior Technician	Requires high school diploma and 10 years of related education and/or experience specialized in engineering projects or environmental consulting.
Staff Technician	Requires high school diploma and 5 years of related education and/or experience specialized in engineering projects or environmental consulting.
Technician	Requires high school diploma and 2 years of related education and/or experience specialized in engineering projects or environmental consulting.
Systems Administrator	Requires a bachelor's degree in computer science or equivalent, with 18 years of experience, of which a minimum of 10 years must be specialized in the administration of computer systems or networks.
Systems Engineer	Requires a bachelor's degree in engineering, computer science or equivalent, with 14 years of experience, of which a minimum of 6 years must be specialized in systems engineering and analysis.
Senior Systems Integration Specialist	Requires a bachelor's degree in computer science, mathematics, or equivalent, with 10 years of experience, of which a minimum of 5 years must be specialized in information technology.
Staff Systems Integration Specialist	Requires a bachelor's degree in computer science, mathematics, or equivalent, with 8 years of experience, of which a minimum of 3 years must be specialized in information technology.
Systems Integration Specialist	Requires a bachelor's degree in computer science, mathematics, or equivalent, with 6 years of experience, of which a minimum of 2 years must be specialized in information technology.
Associate Systems Integration Specialist	Requires a bachelor's degree in computer science, mathematics, or equivalent.
Senior Economic Analyst	Requires a bachelor's degree in economics, finance, public policy, or equivalent, with 10 years of experience, of which a minimum of 5 years must be specialized in economic or policy analysis.
Staff Economic Analyst	Requires a bachelor's degree in economics, finance, public policy, or equivalent, with 8 years of experience, of which a minimum of 3 years must be specialized in economic or policy analysis.
Graphics Artist	Requires a bachelor's degree in a related field, with 4 years of experience in multimedia, graphic design, or publication production.
Technical Editor	Requires a bachelor's degree in a related field, with 4 years of experience, of which

Table 1. Environmental Services Labor Category Qualifications

Labor Category	Description
	a minimum of 1 year must be specialized in technical writing and editing.
Media Specialist	Requires a Bachelor's degree in media production or equivalent with training in the design, development and implementation of audiovisual media.
Drafter	Requires high school diploma and a minimum of 5 years additional education and or experience with Computer-aided design systems, preparing plans, drawings, sketches, or making engineering computations.
Contract Administrator	Requires a Bachelors degree with a minimum of 5 years of experience in government contract administration.
Subcontract Administrator	Requires a Bachelors degree with a minimum of 5 years of experience in government subcontract administration.
Senior Business Specialist	Requires a Bachelor's degree and 12 years of experience in performing business operations analysis, program control, or contract administration for government or commercial programs.
Business Specialist	Requires a Bachelor's degree and 6 years of experience in performing business operations analysis, program control, or contract administration for government or commercial programs.
Junior Business Specialist	Requires a Bachelor's degree and training in operations analysis, program control, or contract administration for government or commercial programs
Senior Program Control Analyst	Requires a degree in accounting, finance, business management, or related field with 8 years experience and knowledge of general and corporate business practices, government and commercial contracting regulations, and accounting and finance principles.
Program Control Analyst	Requires a high school diploma and a minimum of 3 years additional education and or experience and knowledge of general and corporate business practices, government and commercial contracting regulations, and accounting and finance principles.
Senior Administrative Coordinator	Requires high school diploma and a minimum of 6 years additional education and or experience; with advanced skills relating to office/clerical support and or database manipulation.
Administrative Specialist	Requires high school diploma and a minimum of 4 years additional education and or experience; with advanced skills relating to office/clerical support and or database manipulation.
Senior Clerical	Requires a minimum of 4 years experience in administrative or office support.

Table 1. Environmental Services Labor Category Qualifications

Labor Category	Description
Clerical Assistant	Requires high school diploma and a minimum of 2 years additional education and or experience; with basic skills relating to office/clerical support and or database manipulation.
Office Intern II	Requires completion of a freshman year college academic program and continued pursuit of an undergraduate degree.
Office Intern I	Requires completion of a college preparatory program through the sophomore year of high school and continued pursuit of a high school diploma with plans for college enrollment.

Table 2. Environmental Services Labor Rates

		Year 10 (August 2, 2008 – August 1, 2009)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$224.91	\$1,799.32	\$186.50	\$1,492.00
2	Strategic Planner	\$177.60	\$1,420.77	\$147.31	\$1,178.48
3	Program Manager	\$133.12	\$1,064.98	\$111.27	\$890.14
4	Project Director	\$124.84	\$998.74	\$104.32	\$834.63
5	Project Leader	\$116.53	\$932.22	\$97.39	\$779.12
6	Senior Functional Analyst	\$150.53	\$1,204.30	\$124.81	\$998.46
7	Functional Analyst	\$116.98	\$935.84	\$97.01	\$776.06
8	Associate Functional Analyst	\$89.48	\$715.84	\$74.19	\$593.55
9	Senior Environmental Scientist	\$102.31	\$818.44	\$85.51	\$684.02
10	Staff Environmental Scientist	\$90.79	\$726.39	\$75.91	\$607.24
11	Environmental Scientist	\$79.92	\$639.34	\$66.80	\$534.33
12	Associate Environmental Scientist	\$63.03	\$504.27	\$52.68	\$421.38
13	Senior Geologist	\$102.31	\$818.44	\$85.51	\$684.02
14	Staff Geologist	\$90.79	\$726.39	\$75.91	\$607.24
15	Geologist	\$79.92	\$639.34	\$66.80	\$534.33
16	Associate Geologist	\$63.03	\$504.27	\$52.68	\$421.38
17	Senior Engineer	\$102.31	\$818.44	\$85.51	\$684.02
18	Staff Engineer	\$90.79	\$726.39	\$75.91	\$607.24
19	Engineer	\$79.92	\$639.34	\$66.80	\$534.33
20	Associate Engineer	\$63.03	\$504.27	\$52.68	\$421.38
21	Senior Technician	\$53.69	\$429.52	\$44.88	\$359.03

22	Staff Technician	\$46.78	\$374.20	\$39.08	\$312.59
23	Technician	\$36.61	\$292.89	\$30.60	\$244.87
24	Systems Administrator	\$133.12	\$1,064.98	\$111.27	\$890.14
25	Systems Engineer	\$124.84	\$998.74	\$104.32	\$834.63
26	Senior Systems Integration Specialist	\$116.53	\$932.22	\$97.39	\$779.12
27	Staff Systems Integration Specialist	\$96.58	\$772.64	\$80.72	\$645.72
28	Systems Integration Specialist	\$79.92	\$639.34	\$66.80	\$534.33
29	Associate Systems Integration Specialist	\$63.03	\$504.27	\$52.68	\$421.38
30	Senior Economic Analyst	\$96.58	\$772.64	\$80.72	\$645.72
31	Staff Economic Analyst	\$90.79	\$726.39	\$75.91	\$607.24
32	Graphics Artist	\$61.65	\$493.17	\$51.53	\$412.23
33	Technical Editor	\$66.76	\$534.07	\$55.80	\$446.37
34	Media Specialist	\$56.58	\$452.65	\$47.29	\$378.27
35	Drafter	\$53.69	\$429.52	\$44.88	\$359.03
36	Contract Administrator	\$76.22	\$609.73	\$63.70	\$509.64
37	Subcontract Administrator	\$66.76	\$534.07	\$55.80	\$446.37
38	Senior Business Specialist	\$116.99	\$935.93	\$96.98	\$775.88
39	Business Specialist	\$97.52	\$780.13	\$81.35	\$650.80
40	Junior Business Specialist	\$60.43	\$483.45	\$50.10	\$400.84
41	Sr. Program Control Analyst	\$77.94	\$623.52	\$65.09	\$520.73
42	Program Control Analyst	\$66.12	\$528.98	\$55.39	\$443.12
43	Senior Administrative Coordinator	\$45.18	\$361.44	\$37.75	\$301.96
44	Administrative Specialist	\$41.59	\$332.76	\$34.76	\$278.09
45	Senior Clerical	\$56.34	\$450.71	\$46.72	\$373.74
46	Clerical Assistant	\$34.51	\$276.05	\$28.83	\$230.63

47	Office Intern II	\$43.09	\$344.69	\$35.74	\$285.95
48	Office Intern I	\$35.07	\$280.58	\$29.10	\$232.76

		Year 11 (August 2, 2009 – August 1, 2010)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$231.66	\$1,853.26	\$192.10	\$1,536.76
2	Strategic Planner	\$182.93	\$1,463.42	\$151.73	\$1,213.83
3	Program Manager	\$137.11	\$1,096.91	\$114.61	\$916.86
4	Project Director	\$128.59	\$1,028.68	\$107.45	\$859.60
5	Project Leader	\$120.02	\$960.19	\$100.31	\$802.49
6	Senior Functional Analyst	\$155.05	\$1,240.37	\$128.55	\$1,028.43
7	Functional Analyst	\$120.49	\$963.92	\$99.92	\$799.36
8	Associate Functional Analyst	\$92.16	\$737.32	\$76.42	\$611.33
9	Senior Environmental Scientist	\$105.38	\$843.03	\$88.08	\$704.60
10	Staff Environmental Scientist	\$93.51	\$748.11	\$78.19	\$625.50
11	Environmental Scientist	\$82.32	\$658.54	\$68.80	\$550.43
12	Associate Environmental Scientist	\$64.92	\$519.37	\$54.26	\$434.08
13	Senior Geologist	\$105.38	\$843.03	\$88.08	\$704.60
14	Staff Geologist	\$93.51	\$748.11	\$78.19	\$625.50
15	Geologist	\$82.32	\$658.54	\$68.80	\$550.43
16	Associate Geologist	\$64.92	\$519.37	\$54.26	\$434.08
17	Senior Engineer	\$105.38	\$843.03	\$88.08	\$704.60
18	Staff Engineer	\$93.51	\$748.11	\$78.19	\$625.50
19	Engineer	\$82.32	\$658.54	\$68.80	\$550.43
20	Associate Engineer	\$64.92	\$519.37	\$54.26	\$434.08
21	Senior Technician	\$55.30	\$442.41	\$46.23	\$369.81
22	Staff Technician	\$48.18	\$385.47	\$40.25	\$322.02

23	Technician	\$37.71	\$301.67	\$31.52	\$252.14
24	Systems Administrator	\$137.11	\$1,096.91	\$114.61	\$916.86
25	Systems Engineer	\$128.59	\$1,028.68	\$107.45	\$859.60
26	Senior Systems Integration Specialist	\$120.03	\$960.21	\$100.31	\$802.49
27	Staff Systems Integration Specialist	\$99.48	\$795.82	\$83.14	\$665.13
28	Systems Integration Specialist	\$82.32	\$658.54	\$68.80	\$550.43
29	Associate Systems Integration Specialist	\$64.92	\$519.37	\$54.26	\$434.08
30	Senior Economic Analyst	\$99.48	\$795.82	\$83.14	\$665.13
31	Staff Economic Analyst	\$93.51	\$748.11	\$78.19	\$625.50
32	Graphics Artist	\$63.50	\$508.00	\$53.08	\$424.61
33	Technical Editor	\$68.76	\$550.10	\$57.47	\$459.79
34	Media Specialist	\$58.28	\$466.22	\$48.71	\$389.67
35	Drafter	\$55.30	\$442.41	\$46.23	\$369.81
36	Contract Administrator	\$78.51	\$628.05	\$65.61	\$524.89
37	Subcontract Administrator	\$68.76	\$550.10	\$57.47	\$459.79
38	Senior Business Specialist	\$120.50	\$964.00	\$99.89	\$799.12
39	Business Specialist	\$100.45	\$803.56	\$83.79	\$670.32
40	Junior Business Specialist	\$62.24	\$497.94	\$51.60	\$412.82
41	Sr. Program Control Analyst	\$80.28	\$642.23	\$67.04	\$536.34
42	Program Control Analyst	\$68.10	\$544.83	\$57.05	\$456.41
43	Senior Administrative Coordinator	\$46.54	\$372.28	\$38.88	\$311.06
44	Administrative Specialist	\$42.84	\$342.70	\$35.80	\$286.42
45	Senior Clerical	\$58.03	\$464.24	\$48.12	\$384.97
46	Clerical Assistant	\$35.55	\$284.36	\$29.69	\$237.56
47	Office Intern II	\$44.38	\$355.06	\$36.81	\$294.50

48	Office Intern I	\$36.12	\$288.98	\$29.97	\$239.78
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		Year 12 (August 2, 2010 – August 1, 2011)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$238.61	\$1,908.86	\$197.86	\$1,582.86
2	Strategic Planner	\$188.42	\$1,507.33	\$156.28	\$1,250.25
3	Program Manager	\$141.23	\$1,129.82	\$118.05	\$944.37
4	Project Director	\$132.44	\$1,059.54	\$110.67	\$885.38
5	Project Leader	\$123.62	\$989.00	\$103.32	\$826.57
6	Senior Functional Analyst	\$159.70	\$1,277.58	\$132.41	\$1,059.29
7	Functional Analyst	\$124.10	\$992.83	\$102.92	\$823.34
8	Associate Functional Analyst	\$94.93	\$759.43	\$78.71	\$629.67
9	Senior Environmental Scientist	\$108.54	\$868.33	\$90.72	\$725.74
10	Staff Environmental Scientist	\$96.32	\$770.55	\$80.53	\$644.26
11	Environmental Scientist	\$84.79	\$678.30	\$70.87	\$566.94
12	Associate Environmental Scientist	\$66.87	\$534.95	\$55.89	\$447.11
13	Senior Geologist	\$108.54	\$868.33	\$90.72	\$725.74
14	Staff Geologist	\$96.32	\$770.55	\$80.53	\$644.26
15	Geologist	\$84.79	\$678.30	\$70.87	\$566.94
16	Associate Geologist	\$66.87	\$534.95	\$55.89	\$447.11
17	Senior Engineer	\$108.54	\$868.33	\$90.72	\$725.74
18	Staff Engineer	\$96.32	\$770.55	\$80.53	\$644.26
19	Engineer	\$84.79	\$678.30	\$70.87	\$566.94
20	Associate Engineer	\$66.87	\$534.95	\$55.89	\$447.11
21	Senior Technician	\$56.96	\$455.68	\$47.61	\$380.91
22	Staff Technician	\$49.63	\$397.03	\$41.46	\$331.68

23	Technician	\$38.84	\$310.72	\$32.46	\$259.71
24	Systems Administrator	\$141.23	\$1,129.82	\$118.05	\$944.37
25	Systems Engineer	\$132.44	\$1,059.54	\$110.67	\$885.38
26	Senior Systems Integration Specialist	\$123.63	\$989.01	\$103.32	\$826.57
27	Staff Systems Integration Specialist	\$102.46	\$819.69	\$85.64	\$685.09
28	Systems Integration Specialist	\$84.79	\$678.30	\$70.87	\$566.94
29	Associate Systems Integration Specialist	\$66.87	\$534.95	\$55.89	\$447.11
30	Senior Economic Analyst	\$102.46	\$819.69	\$85.64	\$685.09
31	Staff Economic Analyst	\$96.32	\$770.55	\$80.53	\$644.26
32	Graphics Artist	\$65.40	\$523.24	\$54.67	\$437.35
33	Technical Editor	\$70.83	\$566.61	\$59.20	\$473.59
34	Media Specialist	\$60.03	\$480.21	\$50.17	\$401.36
35	Drafter	\$56.96	\$455.68	\$47.61	\$380.91
36	Contract Administrator	\$80.86	\$646.89	\$67.58	\$540.63
37	Subcontract Administrator	\$70.83	\$566.61	\$59.20	\$473.59
38	Senior Business Specialist	\$124.11	\$992.92	\$102.89	\$823.09
39	Business Specialist	\$103.46	\$827.67	\$86.30	\$690.43
40	Junior Business Specialist	\$64.11	\$512.88	\$53.15	\$425.21
41	Sr. Program Control Analyst	\$82.69	\$661.49	\$69.05	\$552.43
42	Program Control Analyst	\$70.15	\$561.17	\$58.76	\$470.11
43	Senior Administrative Coordinator	\$47.93	\$383.45	\$40.05	\$320.39
44	Administrative Specialist	\$44.12	\$352.98	\$36.88	\$295.02
45	Senior Clerical	\$59.77	\$478.17	\$49.57	\$396.52
46	Clerical Assistant	\$36.61	\$292.89	\$30.59	\$244.69
47	Office Intern II	\$45.71	\$365.71	\$37.92	\$303.33

48	Office Intern I	\$37.21	\$297.65	\$30.87	\$246.98
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		Year 13 (August 2, 2011 – August 1, 2012)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$245.77	\$1,966.12	\$203.79	\$1,630.35
2	Strategic Planner	\$194.07	\$1,552.55	\$160.97	\$1,287.76
3	Program Manager	\$145.46	\$1,163.71	\$121.59	\$972.70
4	Project Director	\$136.42	\$1,091.33	\$113.99	\$911.95
5	Project Leader	\$127.33	\$1,018.67	\$106.42	\$851.37
6	Senior Functional Analyst	\$164.49	\$1,315.91	\$136.38	\$1,091.07
7	Functional Analyst	\$127.83	\$1,022.62	\$106.01	\$848.04
8	Associate Functional Analyst	\$97.78	\$782.22	\$81.07	\$648.56
9	Senior Environmental Scientist	\$111.80	\$894.38	\$93.44	\$747.51
10	Staff Environmental Scientist	\$99.21	\$793.67	\$82.95	\$663.59
11	Environmental Scientist	\$87.33	\$698.65	\$72.99	\$583.95
12	Associate Environmental Scientist	\$68.87	\$551.00	\$57.56	\$460.52
13	Senior Geologist	\$111.80	\$894.38	\$93.44	\$747.51
14	Staff Geologist	\$99.21	\$793.67	\$82.95	\$663.59
15	Geologist	\$87.33	\$698.65	\$72.99	\$583.95
16	Associate Geologist	\$68.87	\$551.00	\$57.56	\$460.52
17	Senior Engineer	\$111.80	\$894.38	\$93.44	\$747.51
18	Staff Engineer	\$99.21	\$793.67	\$82.95	\$663.59
19	Engineer	\$87.33	\$698.65	\$72.99	\$583.95
20	Associate Engineer	\$68.87	\$551.00	\$57.56	\$460.52
21	Senior Technician	\$58.67	\$469.35	\$49.04	\$392.33
22	Staff Technician	\$51.12	\$408.94	\$42.70	\$341.63

23	Technician	\$40.00	\$320.04	\$33.44	\$267.50
24	Systems Administrator	\$145.46	\$1,163.71	\$121.59	\$972.70
25	Systems Engineer	\$136.42	\$1,091.33	\$113.99	\$911.95
26	Senior Systems Integration Specialist	\$127.34	\$1,018.68	\$106.42	\$851.37
27	Staff Systems Integration Specialist	\$105.54	\$844.28	\$88.20	\$705.64
28	Systems Integration Specialist	\$87.33	\$698.65	\$72.99	\$583.95
29	Associate Systems Integration Specialist	\$68.87	\$551.00	\$57.56	\$460.52
30	Senior Economic Analyst	\$105.54	\$844.28	\$88.20	\$705.64
31	Staff Economic Analyst	\$99.21	\$793.67	\$82.95	\$663.59
32	Graphics Artist	\$67.37	\$538.93	\$56.31	\$450.47
33	Technical Editor	\$72.95	\$583.60	\$60.97	\$487.79
34	Media Specialist	\$61.83	\$494.61	\$51.68	\$413.40
35	Drafter	\$58.67	\$469.35	\$49.04	\$392.33
36	Contract Administrator	\$83.29	\$666.30	\$69.61	\$556.85
37	Subcontract Administrator	\$72.95	\$583.60	\$60.97	\$487.79
38	Senior Business Specialist	\$127.84	\$1,022.71	\$105.97	\$847.78
39	Business Specialist	\$106.56	\$852.50	\$88.89	\$711.15
40	Junior Business Specialist	\$66.03	\$528.27	\$54.75	\$437.96
41	Sr. Program Control Analyst	\$85.17	\$681.34	\$71.13	\$569.00
42	Program Control Analyst	\$72.25	\$578.01	\$60.53	\$484.21
43	Senior Administrative Coordinator	\$49.37	\$394.96	\$41.25	\$330.00
44	Administrative Specialist	\$45.45	\$363.57	\$37.98	\$303.87
45	Senior Clerical	\$61.56	\$492.51	\$51.05	\$408.42
46	Clerical Assistant	\$37.71	\$301.68	\$31.50	\$252.03
47	Office Intern II	\$47.09	\$376.68	\$39.05	\$312.43

48	Office Intern I	\$38.32	\$306.58	\$31.80	\$254.39
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		Year 14 (August 2, 2012 – August 1, 2013)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$253.14	\$2,025.11	\$209.91	\$1,679.26
2	Strategic Planner	\$199.89	\$1,599.12	\$165.80	\$1,326.39
3	Program Manager	\$149.83	\$1,198.62	\$125.24	\$1,001.88
4	Project Director	\$140.51	\$1,124.07	\$117.41	\$939.30
5	Project Leader	\$131.15	\$1,049.23	\$109.61	\$876.91
6	Senior Functional Analyst	\$169.42	\$1,355.38	\$140.47	\$1,123.80
7	Functional Analyst	\$131.66	\$1,053.30	\$109.19	\$873.48
8	Associate Functional Analyst	\$100.71	\$805.68	\$83.50	\$668.01
9	Senior Environmental Scientist	\$115.15	\$921.21	\$96.24	\$769.94
10	Staff Environmental Scientist	\$102.18	\$817.48	\$85.44	\$683.50
11	Environmental Scientist	\$89.95	\$719.61	\$75.18	\$601.47
12	Associate Environmental Scientist	\$70.94	\$567.53	\$59.29	\$474.33
13	Senior Geologist	\$115.15	\$921.21	\$96.24	\$769.94
14	Staff Geologist	\$102.18	\$817.48	\$85.44	\$683.50
15	Geologist	\$89.95	\$719.61	\$75.18	\$601.47
16	Associate Geologist	\$70.94	\$567.53	\$59.29	\$474.33
17	Senior Engineer	\$115.15	\$921.21	\$96.24	\$769.94
18	Staff Engineer	\$102.18	\$817.48	\$85.44	\$683.50
19	Engineer	\$89.95	\$719.61	\$75.18	\$601.47
20	Associate Engineer	\$70.94	\$567.53	\$59.29	\$474.33
21	Senior Technician	\$60.43	\$483.43	\$50.51	\$404.10
22	Staff Technician	\$52.65	\$421.21	\$43.98	\$351.88

23	Technician	\$41.20	\$329.64	\$34.44	\$275.52
24	Systems Administrator	\$149.83	\$1,198.62	\$125.24	\$1,001.88
25	Systems Engineer	\$140.51	\$1,124.07	\$117.41	\$939.30
26	Senior Systems Integration Specialist	\$131.16	\$1,049.24	\$109.61	\$876.91
27	Staff Systems Integration Specialist	\$108.70	\$869.61	\$90.85	\$726.81
28	Systems Integration Specialist	\$89.95	\$719.61	\$75.18	\$601.47
29	Associate Systems Integration Specialist	\$70.94	\$567.53	\$59.29	\$474.33
30	Senior Economic Analyst	\$108.70	\$869.61	\$90.85	\$726.81
31	Staff Economic Analyst	\$102.18	\$817.48	\$85.44	\$683.50
32	Graphics Artist	\$69.39	\$555.10	\$58.00	\$463.98
33	Technical Editor	\$75.14	\$601.11	\$62.80	\$502.43
34	Media Specialist	\$63.68	\$509.45	\$53.23	\$425.80
35	Drafter	\$60.43	\$483.43	\$50.51	\$404.10
36	Contract Administrator	\$85.79	\$686.29	\$71.69	\$573.56
37	Subcontract Administrator	\$75.14	\$601.11	\$62.80	\$502.43
38	Senior Business Specialist	\$131.67	\$1,053.39	\$109.15	\$873.21
39	Business Specialist	\$109.76	\$878.08	\$91.56	\$732.48
40	Junior Business Specialist	\$68.01	\$544.12	\$56.39	\$451.10
41	Sr. Program Control Analyst	\$87.72	\$701.78	\$73.26	\$586.07
42	Program Control Analyst	\$74.42	\$595.35	\$62.34	\$498.74
43	Senior Administrative Coordinator	\$50.85	\$406.80	\$42.49	\$339.90
44	Administrative Specialist	\$46.81	\$374.48	\$39.12	\$312.98
45	Senior Clerical	\$63.41	\$507.29	\$52.58	\$420.67
46	Clerical Assistant	\$38.84	\$310.73	\$32.45	\$259.59
47	Office Intern II	\$48.50	\$387.99	\$40.23	\$321.81

48	Office Intern I	\$39.47	\$315.77	\$32.75	\$262.02
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		Year 15 (August 2, 2013 – August 1, 2014)			
		NGMS Site		Government Site	
No.	Labor Category	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate
1	Senior Manager	\$260.73	\$2,085.86	\$216.20	\$1,729.64
2	Strategic Planner	\$205.89	\$1,647.10	\$170.77	\$1,366.18
3	Program Manager	\$154.32	\$1,234.58	\$128.99	\$1,031.94
4	Project Director	\$144.72	\$1,157.79	\$120.94	\$967.48
5	Project Leader	\$135.09	\$1,080.70	\$112.90	\$903.21
6	Senior Functional Analyst	\$174.51	\$1,396.04	\$144.69	\$1,157.51
7	Functional Analyst	\$135.61	\$1,084.90	\$112.46	\$899.69
8	Associate Functional Analyst	\$103.73	\$829.85	\$86.01	\$688.05
9	Senior Environmental Scientist	\$118.61	\$948.84	\$99.13	\$793.04
10	Staff Environmental Scientist	\$105.25	\$842.00	\$88.00	\$704.00
11	Environmental Scientist	\$92.65	\$741.19	\$77.44	\$619.52
12	Associate Environmental Scientist	\$73.07	\$584.55	\$61.07	\$488.56
13	Senior Geologist	\$118.61	\$948.84	\$99.13	\$793.04
14	Staff Geologist	\$105.25	\$842.00	\$88.00	\$704.00
15	Geologist	\$92.65	\$741.19	\$77.44	\$619.52
16	Associate Geologist	\$73.07	\$584.55	\$61.07	\$488.56
17	Senior Engineer	\$118.61	\$948.84	\$99.13	\$793.04
18	Staff Engineer	\$105.25	\$842.00	\$88.00	\$704.00
19	Engineer	\$92.65	\$741.19	\$77.44	\$619.52
20	Associate Engineer	\$73.07	\$584.55	\$61.07	\$488.56
21	Senior Technician	\$62.24	\$497.93	\$52.03	\$416.23
22	Staff Technician	\$54.23	\$433.85	\$45.30	\$362.44

23	Technician	\$42.44	\$339.53	\$35.47	\$283.79
24	Systems Administrator	\$154.32	\$1,234.58	\$128.99	\$1,031.94
25	Systems Engineer	\$144.72	\$1,157.79	\$120.94	\$967.48
26	Senior Systems Integration Specialist	\$135.09	\$1,080.72	\$112.90	\$903.21
27	Staff Systems Integration Specialist	\$111.96	\$895.70	\$93.58	\$748.61
28	Systems Integration Specialist	\$92.65	\$741.19	\$77.44	\$619.52
29	Associate Systems Integration Specialist	\$73.07	\$584.55	\$61.07	\$488.56
30	Senior Economic Analyst	\$111.96	\$895.70	\$93.58	\$748.61
31	Staff Economic Analyst	\$105.25	\$842.00	\$88.00	\$704.00
32	Graphics Artist	\$71.47	\$571.75	\$59.74	\$477.90
33	Technical Editor	\$77.39	\$619.15	\$64.69	\$517.50
34	Media Specialist	\$65.59	\$524.73	\$54.82	\$438.58
35	Drafter	\$62.24	\$497.93	\$52.03	\$416.23
36	Contract Administrator	\$88.36	\$706.88	\$73.85	\$590.77
37	Subcontract Administrator	\$77.39	\$619.15	\$64.69	\$517.50
38	Senior Business Specialist	\$135.62	\$1,084.99	\$112.43	\$899.41
39	Business Specialist	\$113.05	\$904.42	\$94.31	\$754.46
40	Junior Business Specialist	\$70.05	\$560.44	\$58.08	\$464.64
41	Sr. Program Control Analyst	\$90.35	\$722.83	\$75.46	\$603.66
42	Program Control Analyst	\$76.65	\$613.21	\$64.21	\$513.70
43	Senior Administrative Coordinator	\$52.38	\$419.01	\$43.76	\$350.10
44	Administrative Specialist	\$48.21	\$385.71	\$40.30	\$322.37
45	Senior Clerical	\$65.31	\$522.51	\$54.16	\$433.29
46	Clerical Assistant	\$40.01	\$320.05	\$33.42	\$267.37
47	Office Intern II	\$49.95	\$399.62	\$41.43	\$331.46

48	Office Intern I	\$40.66	\$325.25	\$33.73	\$269.88
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NGMS Pricing Specifics

1. The prices indicated are valid through August 1, 2014.
2. The Government's order shall contain a detailed description of the specific effort and the duration of service.
3. The minimum order value for a Government order is \$100.
4. NGMS' established corporate policy with respect to travel expenses is to charge the Government for actual cost of lodging, not to exceed the Federal Travel Regulations (FTR) lodging per diem amount specified for the destination city plus applicable loadings. Meals and incidental expenses are charged at the FTR per diem rate plus applicable loadings. All requested travel between Government sites will be chargeable. Other Direct Costs (ODCs) will be billed at cost plus applicable indirect loadings. Local travel is not reimbursable.
5. The Government site rate is appropriate for Government requirements for which NGMS personnel are temporarily supporting the Government where (1) the Government provides all required facilities and equipment at a Government location and (2), the effort is or is anticipated to be performed by persons assigned on a long term (not less than 90 consecutive calendar days) full-time basis. If the Government requires on-site support, NGMS will provide such support provided that facilities made available to NGMS on-site personnel are at least equal to facilities that the Government provides to its own personnel of comparable experience, ability, and position who are performing similar work. These facilities shall include all of the equipment necessary.
6. Service is subject to the availability of qualified personnel. Should personnel performing a particular service become unavailable for continuing performance, NGMS will provide a suitable substitute, if available. Performance will be subject to personal time off, in accordance with NGMS Policy, on a mutually agreeable schedule.
7. No tax, including but not limited to income tax, value-added tax, business tax, withholding tax, turnover tax, or employee tax equalization expense has been incorporated in the rates. If NGMS and/or its employees are subject to any incremental foreign jurisdiction taxes, NGMS shall be entitled to increase its contract value for an equivalent amount.
8. Statistical Data for Government Ordering Office:
 - Order/Modification under Federal Schedule
 - Contractor Establishment Code (DUNS) 152791505
 - Type of Contractor - C. Large Business
 - Woman-Owned Small Business - No
 - Contractor's Taxpayer Identification Number (TIN) – 34-0575430
 - CAGE Code: 1B054

Customer Information

- 1a. **Special Item Numbers:** See Page 1
- 1b. **Identification of lowest price model available:** N/A
2. **Maximum Order:** There is no maximum order limitation with any order. (See Question 1 under “Commonly Asked Questions”, Page 22).
3. **Minimum Order Requirements:** The minimum dollar value of orders to be issued is \$100.
4. **Geographic Coverage:** Worldwide.
5. **Points of Production:** Fairfax, Virginia 22033
6. **Discounts:** All prices listed are NET. (See Question 1 under “Commonly Asked Questions”.)
7. **Quantity Discounts:** N/A
8. **Prompt Payment Terms:** Net 30 days
9. **Government Purchase Cards are accepted.**
10. **Foreign Items:** N/A
11. **Time of Delivery:** Delivery Schedule shall be specified in each Delivery Order/Task Order.
12. **F.O.B. point:** To be negotiated with the ordering agency on each task order.
13. **Contractor’s Ordering Address:**
Attention: Deena der Boghossian

Northrop Grumman Space & Mission Systems Corp.
15010 Conference Center Drive
Chantilly, VA 20151
14. **Contractor’s Payment Address:**
Payment by check should be sent to:

Northrop Grumman Space & Mission Systems Corp.
C/o JP Morgan Chase Bank, New York
Account Number: See Invoice
P.O. Box 27307
New York, NY 10087-7307

Wire Transfer Payment (EFT Remittance)

Northrop Grumman Space & Mission Systems Corp.

Account Number: See Invoice

Bank ABA Number: See Invoice

P.O. Box 27307

New York, NY 10087-7307

Below are the telephone numbers that can be used by ordering agencies to obtain technical and/or ordering assistance.

Phone: **703.556.1636**

Fax: **703.556.1518**

15. **Warranty Provision:** N/A
16. **Export Packing Charges:** N/A
17. **Terms and Conditions of Government Purchase Card:** In accordance with the Government Purchase Card guidelines.
18. **Terms and Conditions of rental, maintenance, and repair:** N/A
19. **Terms and Conditions of Installation:** N/A
- 20a. **Terms and Conditions of Repair Parts indicating Date of Parts Price Lists and any Discounts from List Prices:** N/A
- 20b. **Terms and Conditions for any Other Services:** N/A
21. **List of Service and Distribution Points:** N/A
22. **List of Participating Dealers:** N/A
23. **Preventive Maintenance:** N/A
24. **Year 2000 (Y2K) Compliant.**
25. **Environmental Attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants.**
26. **Data Universal Number System (DUNS) Number:** 152791505
27. **Contractor is registered in Central Contractor Registration (CCR) Database.**

Commonly Asked Questions

1. Is there an order limit of \$1,000,000?

No. There is no Maximum Order Limitation (MOL) with any order. The “maximum order” value of \$1,000,000 is a threshold for asking the vendor for a discount.

2. Are there any services that I cannot purchase from the NGMS GSA Schedule?

Any Environmental Services work may be performed under the GSA Schedule. NGMS may add services as they are needed. However, modifications take about one month to process at GSA.

3. Is award under the Environmental Services Schedule considered competitive?

Yes, under Federal Procurement regulations, the award placed under EAS is considered to be a competitive procurement.

4. If I use the schedule, will I lose control of my project?

No. When you use NGMS’ GSA Schedule, you will be dealing directly with NGMS.

5. Can I obligate money now but spend it later?

Yes. You can obligate funds for future use through a Blanket Purchase Agreement (BPA). BPAs allow customers and contractors to set up on-going accounts to fill recurring requirements.

6. What type of order can I use?

The rates in NGMS’ GSA Schedule can be used for either firm-fixed price (FFP) or Labor Hour (LH).

7. What if I want an item (e.g., computer hardware) that is not provided on the NGMS GSA Schedule?

Open Market (OM) items may be purchased on the same order with GSA Schedule items, as long as items are clearly distinguished as open market items.

8. What are the invoicing procedures?

Unless otherwise stated on an order, invoices shall be submitted on a monthly basis in accordance with NGMS’ financial reporting calendar. The invoice shall reflect the services delivered to the Government agency during the previous month. NGMS is responsible for quarterly payment of the 1% Industrial Funding Fee to GSA.

Commonly Asked Questions (Continued)

9. What if there are Security Requirements?

In the event security requirements are necessary, the ordering activities may incorporate, in their delivery order(s), a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as a result of the inclusion of security requirements, such costs will be negotiated with the Schedule Contractor on an open market basis, outside the scope of the contract.

10. What is GSA Advantage! (Replaces the OSS ITS On-Line Schedule System)?

The GSA Advantage! Is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information? The GSA Advantage! will allow the user to perform various searches across all contracts.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (e.g., Netscape). The Internet address is www.gsa.gov/fssintro.htm.

How to Order

GSA's new schedule is intended to reduce paperwork, reduce costs, reduce the time it takes to conclude a contract, and encourage customer discretion. For purchases under \$2,500, you can simply place an order. For purchases of \$2,500 or more, you review three price lists and make a "best value" decision.

Ordering from the NGMS GSA Schedule is a simple process. Just follow these steps:

1. Identify and quantify your requirements.
2. Review your requirements with your NGMS technical contact.
3. Establish a mutually agreed upon Statement of Work (SOW).
4. Establish funding.
5. Send your order with agreed upon SOW to NGMS, using your agency's approved GSA purchase order (e.g., GSA Form 300, Form DD1155) to:

Address: Northrop Grumman Space & Mission Systems Corp.
Attention: Deena der Boghossian
15010 Conference Center Drive
Chantilly, Virginia 20151

6. If you have any questions, please contact Deena der Boghossian.

Phone: **703.556.1636**
Fax: **703.556.1518**
E-Mail: **Deena.derboghossian@ngc.com**