

▼ Employee Onboarding

Gain total control over your Onboarding process

Imagine the first day on the job, a new employee or inter-company transfer has his or her business card, computer and internet address, e-mail address, telephone, fax, parking space, keys, and other critical business amenities set up and ready to go.

Now imagine having visibility – and control – over the entire process.

Employee Onboarding from Northrop Grumman is the only onboarding tool to combine forms management with process workflow for a truly comprehensive solution. This makes for an empowered HR team and employees that are productive faster, integrated sooner, and happy longer.

Benefits

- Faster time-to-productivity
- A new hire is engaged and excited in a new role and retention is improved
- Employee saves time filling out forms
- Accuracy and consistency eliminates time lost to confusion and re-work
- The employer gains total visibility, coordinates response, tracks activity, reduces lost time
- Fully configurable, allowing customer-unique forms and personalized look and feel

When human resources fills a vacancy, time-to-hire is not the best measure of efficiency. Today, the true measure is time-to-productivity. Too often, the process for getting new employees fully onboard and provisioned takes weeks to complete, delaying the moment when the new employee is fully productive.

By collecting and managing the employees' information rather than relying on paper-based forms, initiating onboarding activities is easy and accurate.

The captured information is maintained in a central employee repository and automatically disseminated to the organization's infrastructure to ensure that the employee can be productive in the shortest time possible.

Using business process management (BPM) and automation, work flows to the various departments provisioning the new hire with everything from a computer and e-mail address to an office and business cards.

In the end, the onboarding activities are coordinated and orchestrated to reduce lost time and effort.

Contact Us

To discover the advantages of Employee Onboarding

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